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Edward C. Callahan, Jr  
EOS Implementer & Owner

Ed is an owner and EOS implementer for EOS Worldwide.

Ed collaborates with owners/CEOs and the leadership teams of companies in any industry with annual revenues of \$2-\$50M, employing from 10 to 250 people, enabling them to get more of what they want from their business. He helps them simplify, clarify and achieve their vision, gain traction for their vision and become a healthy company. Ed does this by helping them implement a framework for running their business called EOS, the Entrepreneurial Operating System.

To learn more about EOS visit [www.eosprocess.com](http://www.eosprocess.com).

Ed shares his views on leadership, tips for entrepreneurs, LinkedIn, and other observations in his blog at [www.edcallahan.info](http://www.edcallahan.info).

EOS is a natural evolution for Ed's nine year consulting practice, Coherent Consulting, L.L.C. The practice has always been about helping small to medium companies succeed. The evolution began as an interim executive, then as part-time sales chief, and now as a business coach.

Prior to his independent practice Ed was the President of two public companies. He was CEO of Neoware Systems, Inc. in King of Prussia, PA and COO of Summa Four, Inc. in Manchester, NH. Ed also enjoyed a ten-year career at Sun Microsystems, culminating as a Vice President of Global Telecom Sales.

Ed is a member of the leadership team of the Greater Philadelphia Senior Executive Group, [www.gpseg.org](http://www.gpseg.org); he co-chairs its Professional Services subgroup. Ed serves on the board of advisors for Relevante, Inc.

Ed was graduated from New York University with a B.S. in Mathematics and holds an M.B.A. from Rutgers University. Ed was a captain in the U.S. Army. He is married and has two adult married daughters. Ed and his wife reside in West Chester, PA.

You can learn more about Ed at [www.linkedin.com/in/EdCallahansProfile](http://www.linkedin.com/in/EdCallahansProfile).